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🏠 199 High Street, Clapham, Bedford, MK41 6AJ

Modern Slavery and Human Trafficking Statement 2021 for Christy Plumbing & Heating Ltd

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to minimise the risk of modern slavery in our business and supply chains.

Modern Slavery Policy Statement:

We, the Directors of Christy Plumbing & Heating Ltd are committed to complying with the obligations under the Modern Slavery Act 2015 by providing, so far as is reasonably practicable, a safe and healthy working environment for all PAYE and Self-Employed workers.

Christy Plumbing & Heating Ltd has a zero-tolerance approach to Modern Slavery and are committed to acting ethically and with integrity in all business-related matters to implement and enforce effective systems and controls to ensure that modern slavery is not taking place anywhere within the business, including works that are undertaken in both commercial and domestic premises.

Christy Plumbing & Heating Ltd expect the same high standards from all our suppliers, contractors, and other business partners when it comes to complying with the Modern Slavery Act 2015. This policy applies to all persons working on behalf of Christy Plumbing & Heating Ltd in any capacity, including volunteers, apprentices, engineers, contractors, consultants, and business partners.

Compliance with the Policy:

The prevention, detection and reporting of modern slavery in any part of our business is the responsibility of all those working for Christy Plumbing & Heating Ltd or under our control. Everyone is required to avoid any activity that may lead to or suggest a breach of this policy. Any person who suspects a breach of this policy must notify their Line Manager or Senior Management as soon as possible. This statement of commitment follows the requirements of the Modern Slavery Act 2015 and any related legislation. Such commitment must benefit all concerned within the company. Christy Plumbing & Heating Ltd request the co-operation of all workers to assist them in maintaining a safe and healthy workplace and to use their best endeavours to actively promote a positive culture within our organisation. This statement of commitment applies in all areas of our business.



Christy Plumbing & Heating Limited
REGISTERED OFFICE: Chribourne House, 45a Station Road, Willington, Bedford, MK44 3QL
REGISTERED IN ENGLAND NO: 7172135, VAT No: 905318245

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Christy Plumbing & Heating Ltd will:

- Ensure that consideration is given to Modern Slavery Risks and Preventative Measures are undertaken by carrying out a risk assessment.
- Provide the appropriate resources to fulfil this statement of commitment.
- Ensure that any significant Modern Slavery Risks are escalated and considered at a senior management level, as appropriate.
- Continue to take appropriate action to embed a zero-tolerance policy towards modern slavery.
- Investigate anyone who breaches this policy, which could be gross misconduct and subject to disciplinary proceedings.

Responsibilities for Modern Slavery:

Christy Plumbing & Heating Ltd has overall responsibility for ensuring this policy complies with statutory legislation and that all those under our control comply with it.

The company has primary and day to day responsibility for implementing this policy, monitoring the use and effectiveness, dealing with enquiries about it and procedures to ensure they are effective in countering modern slavery.

The implementation of this statement of commitment, lies with each worker, including ourselves.

This statement is made in pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Christy Plumbing & Heating Ltd Modern Slavery Statement and will be reviewed at the end of each fiscal year.

Sarah & Lawrence Christy

Directors

Christy Plumbing & Heating Ltd

1/4/2021



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